



TIMBER PRODUCTS

Corr na Mona, Co. Galway, Ireland.

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Anti-Slavery & Human Trafficking Statement

Introduction

This statement sets out ECC CN's actions to understand potential Modern Slavery risks related to its business and to put in place steps that are aimed at ensuring there is no slavery or human trafficking in its own business and its supply chains. The Company is committed to preventing slavery and human trafficking in its corporate activities and to ensuring that its supply chains are free from slavery and human trafficking.

Our business and supply chains

The principal activities of ECC CN is supplying quality construction, fencing and pallet timber products to the Irish and UK markets. ECC CN employs over 150 full-time staff at the company's Co. Galway site, with an additional 250 full-time staff contracted externally in the areas of timber felling, extraction and haulage.

The majority of the company's suppliers are engaged with on a regular basis, enabling the company to have fewer and stronger supplier partnerships, which in turn enables us to have a greater knowledge of our business partners. We expect our supply chain to adhere to our core policies and values whilst working alongside us in a transparent and compliant relationship. Responsible procurement of raw material forms a core element of the company's day to day management and policies. Fully accredited to the FSC (Forest Stewardship Council) and PEFC (Program for the Endorsement of Forest Certification), the company actively promotes sustainable forestry management with over 80% of raw material attaining FSC chain of custody.

The company remains committed to exercising vigilance at all times to the risk of slavery & trafficking activities and to ensure our reviews and evaluations of our suppliers are sufficiently thorough to maintain their effectiveness.

Relevant Policies

In keeping with our commitment to act with integrity in all our business dealings, many of our existing policies are relevant to ensure that there is no slavery or human trafficking in any part of our business or our supply chains. These policies include:

- Social, Health, Safety & Environment Policy
- Directors Compliance Policy Statement
- Purchasing Policy & Supplier and New Supplier Approval and Evaluation procedure
- Employee Code of Conduct – Employee Handbook

Employment

Our staff are employed in the Republic of Ireland or the United Kingdom on terms that comply with current Republic of Ireland and United Kingdom legislation, as applicable.


Effectiveness and Performance Review

We do not have key performance indicators specifically in relation to slavery or human trafficking as any instance would be expected to be a non-compliance and breach of employment laws, our employment practices, company policies and/or supplier standards.

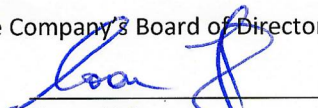
We will continue to take steps to ensure that slavery and human trafficking do not take place in any part of our business or our supply chains.

Board approval

This statement has been approved by the Company's Board of Directors.


PJ Fahy

Managing Director


Conor Fahy

Director

21-4-2022

Date



Company Name: Earraí Coillte Chonnacht CN T/A ECC Timber Products.

Directors: P.J. Fahy, C. Fahy, M. Morgan, N. Fahy.

Registered Office: Corr na Mona, Co. Galway. Registered in Ireland No.: 149084.

